



County of Los Angeles CHIEF EXECUTIVE OFFICE

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June 27, 2014

To: Supervisor Don Knabe, Chairman
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Supervisor Michael D. Antonovich

From: William T Fujioka
Chief Executive Officer

DEPARTMENT OF PUBLIC WORKS REQUEST FOR SALARY PLACEMENT FOR MR. GARY HILDEBRAND UPON APPOINTMENT TO THE POSITION OF DEPUTY DIRECTOR, PUBLIC WORKS

The Department of Public Works, with the support of the Chief Executive Officer (CEO), requests approval to appoint Mr. Gary Hildebrand to the position of Deputy Director, Public Works, Item No. 3322, at an annual base salary of \$168,953. The base salary placement for Mr. Hildebrand onto Management Appraisal and Performance Plan (MAPP) Tier II Salary Range S17, Step 6 (the Board approved range for this position) will place Mr. Hildebrand below the control point of the range. This salary is recommended based on Mr. Hildebrand's extensive experience and the role and responsibilities he will perform as Deputy Director, Public Works.

As Deputy Director, Public Works, Mr. Hildebrand will report directly to the Chief Deputy Director, Public Works, Mark Pestrella, and be responsible for the Water Resources Branch, comprised of the Flood Maintenance, Watershed Management, Water Resources, and Waterworks Divisions. While serving in this capacity, Mr. Hildebrand will manage the Los Angeles County Flood Control District, serve as the Department's subject matter expert on Clean Water initiatives, and manage high profile litigation cases. With an annual operating budget of over \$400 million, the Water Resources Branch is responsible for providing clean water to over 200,000 homes.

"To Enrich Lives Through Effective And Caring Service"

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Mr. Hildebrand earned a Bachelor of Science degree in Civil Engineering from the University of Southern California, and is a senior manager with more than 26 years of progressively responsible experience in Public Works operations. Since June 16, 2009, Mr. Hildebrand has been working as Assistant Deputy Director, Public Works for the Watershed Management Division with responsibility for the planning and policy of the Los Angeles Flood Control District. Prior to his current assignment, Mr. Hildebrand worked as an Area Engineer for the Flood Maintenance Division, where he was responsible for the maintenance and repair of the flood control water conservation system.

In accordance with policy on managerial appointments, unless otherwise instructed by the Board by July 14, 2014, the Chief Executive Office will advise the Department of Public Works that authorization has been granted to proceed with Mr. Hildebrand's appointment to Deputy Director, Public Works, at an annual base salary of \$168,953 effective no sooner than July 15, 2014.

If you have any questions regarding this matter, please contact Steve Masterson at (213) 974-8481.

WTF:BC:JA
SJM:JJ:mmg

c: Executive Office, Board of Supervisors
County Counsel
Department of Public Works

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